



Wyoming Retirement System

Partnering to Build Financial Security for Members and their Families

Mark Gordon
Governor

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REHIRED RETIREE ELECTION FORM

EMPLOYERS MUST COMPLETE AND SUBMIT THIS FORM TO WRS WITHIN 30 DAYS OF THE REEMPLOYMENT OF A RETIRED MEMBER OF THE SYSTEM.

PLEASE SUBMIT FORM TO: RET-EMPLOYER-RELATIONS@WYO.GOV

Pursuant to the Wyoming statutes and administrative rules governing the administration of the Wyoming Retirement System (WRS), when a retired member of the system is reemployed by a participating employer into a position covered under the system, the member must elect whether to continue to receive retirement benefits during the period of reemployment or discontinue benefits and rejoin the plan as a contributing member.

What this means for the WRS Participating Employer

This form is required for any retired member working in a vacant full-time position (of a regular contributing employee, in any capacity, including as a contract employee, an employee of a third party contractor or part-time employee of the employer) and the employer has the following requirements:

For a member who elects to continue their WRS retirement benefits:

- The employer is required to make a payment to WRS equal to the employee and employer contributions applicable to the position (the "rehired retiree payment").

For a member who elects to discontinue their WRS retirement benefits:

- The employer is required to pay required employer contributions and to deduct an employee's portion of contributions for that position in the normal payroll process.

EMPLOYER SECTION TO COMPLETE:

Please attach the following documents for the Rehired Retiree:

- Employee's job posting/description; and
- Employee's signed employment agreement which includes their job title and salary terms.

Employer Name: _____

Employer's RAIN ID: _____

Employee's Name: _____

Employee's SSN: _____

Employee's Application and Employment Start Dates: _____



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Anticipated Period of Employment (please select one):

- Less than six (6) months;
More than six (6) months;
Other (please explain):

RETIREMENT BENEFIT ELECTION

Name of WRS Plan you are receiving retirement benefits:

Original Retirement Date:

IRREVOCABLE EMPLOYEE ELECTION (PLEASE SELECT ONE):

I understand my options as a Retired WRS Member receiving retirement benefits and I am electing the following election (select one only):

- Employee elects to continue receiving retirement benefits from prior employment in the plan during the period of reemployment.
Employee elects to discontinue retirement benefits from prior employment in the plan and rejoin the plan during the period of reemployment.

Employee Print Name Signature Date

Employer Print Name Signature Date

Retirement System: Retirement Board
Chapter 12: Reemployment of a Retiree
Effective Date: 04/07/2015 to Current
Rule Type: Current Rules & Regulations
Reference Number: 072.0003.12.04072015