



# Wyoming Retirement System

*Partnering to Build Financial Security for Members and their Families*

**Mark Gordon**  
Governor

**David Swindell**  
Executive Director

## REHIRED RETIREE ELECTION FORM

**EMPLOYERS MUST COMPLETE AND SUBMIT THIS FORM TO WRS WITHIN 30 DAYS OF THE REEMPLOYMENT OF A RETIRED MEMBER OF THE SYSTEM.**

**PLEASE SUBMIT FORM TO: [WRS-EmployerReporting@wyo.gov](mailto:WRS-EmployerReporting@wyo.gov)**

Pursuant to the Wyoming statutes and administrative rules governing the administration of the Wyoming Retirement System (WRS), when a retired member of the system is reemployed by a participating employer into a position covered under the system, the member must elect whether to continue to receive retirement benefits during the period of reemployment or discontinue benefits and rejoin the plan as a contributing member.

### **What this means for the WRS Participating Employer**

This form is required for any retired member working in a vacant full-time position (of a regular contributing employee, in any capacity, including as a contract employee, an employee of a third party contractor or part-time employee of the employer) and the employer has the following requirements:

For a member who elects to continue their WRS retirement benefits:

- The employer is required to make a payment to WRS equal to the employee and employer contributions applicable to the position (the "rehired retiree payment").

For a member who elects to discontinue their WRS retirement benefits:

- The employer is required to pay required employer contributions and to deduct an employee's portion of contributions for that position in the normal payroll process.

## **EMPLOYER SECTION TO COMPLETE:**

Please attach the following documents for the Rehired Retiree:

- Employee's job posting/description; and
- Employee's signed employment agreement which includes their job title and salary terms.

Employer Name: \_\_\_\_\_

Employer's RAIN ID: \_\_\_\_\_

Employee's Name: \_\_\_\_\_

Employee's SSN: \_\_\_\_\_

Employee's Application and Employment Start Dates: \_\_\_\_\_

**WYOMING RETIREMENT SYSTEM  
REHIRED RETIREE ELECTION FORM**

Anticipated Period of Employment (please select one):

- ☐ Less than six (6) months;
- ☐ More than six (6) months;
- ☐ Other (please explain): \_\_\_\_\_

**RETIREMENT BENEFIT ELECTION**

Name of WRS Plan you are receiving retirement benefits: \_\_\_\_\_

Original Retirement Date: \_\_\_\_\_

**IRREVOCABLE EMPLOYEE ELECTION (PLEASE SELECT ONE):**

I understand my options as a Retired WRS Member receiving retirement benefits and I am electing the following election (select one only):

- ☐ Employee elects to **continue receiving retirement benefits** from prior employment in the plan during the period of reemployment.
- You qualify based on a bona fide break in service.
  - You will continue to receive your WRS monthly benefits
  - No additional service credits or benefits will accrue to your retirement account during your time of employment.
  - The employee's share of the "retired retiree payment" is \_\_\_\_\_ (amount or % of pension eligible wages) and will be deducted from your payroll check.
- ☐ Employee elects to **discontinue retirement benefits** from prior employment in the plan and rejoin the plan during the period of reemployment.
- Your WRS monthly benefits will pause until termination of your employment.
  - Your WRS monthly benefit option and terms cannot be changed and your payment amount cannot decrease.
  - The employee portion of required pension contributions will be deducted from your payroll check.

\_\_\_\_\_  
Employee Print Name\_\_\_\_\_  
Signature\_\_\_\_\_  
Date\_\_\_\_\_  
Employer Print Name\_\_\_\_\_  
Signature\_\_\_\_\_  
Date**Retirement System: Retirement Board**

Chapter 12: Reemployment of a Retiree

Effective Date: 04/07/2015 to Current

Rule Type: Current Rules &amp; Regulations

Reference Number: 072.0003.12.04072015

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