



Wyoming Retirement System

Partnering to Build Financial Security for Members and their Families

Mark Gordon
Governor

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HB0045: Peace officer retirement and rehiring

Summary: This bill will allow an employer to hire back a retired beneficiary of the Wyoming Retirement System's (WRS) Warden, Patrol, and DCI Pension Plan without having to suspend that member's retirement annuity.

Position: WRS supports this legislation

Highlights:

Warden, Patrol, DCI Plan

- Permits an employer to hire back a retiree without having to suspend that member's retirement annuity
 - Under the bill, the retiree can continue to draw their pension, but they would not accrue any new service credit
 - Requires the employer to pay the full contribution rate as a "rehired retiree fee"
 - Mandates a 30-day break in service and prohibits prearranged agreements to hire the member
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Rationale: This bill would allow employers additional flexibility in hiring back retired members to fill critical vacancies, all under certain allowed IRS provisions. These provisions are similar to those that already exist in the Law Enforcement Plan, Public Employee Plan, and Air Guard Firefighter Plans.

Implications: Actuaries estimate the Unfounded Accrued Liability (UAL) will be neutral because the full contribution would still be collected on the payroll of rehired retirees and no additional benefits would be accrued.

There is potential for some accelerated retirement and increased disability, offset by actuarial advantages of receiving rehired retiree fees with no further increase in benefit. WRS anticipates the pension change would be cost neutral.